

# JOHN CRAWFORD

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Compass Executives, LLC – Nashville Management Group  
2323 21<sup>st</sup> Avenue South, Suite 500  
Nashville, TN 37212  
Cell: 615-887-0725  
Voice: 615-292-9495 ext. 250  
Fax: 615-292-9487  
E-mail: johncrawford@compassexecutives.com

## QUALIFICATIONS SUMMARY

CPA with 20 years of business experience in public accounting, non-profit organizations, and private industry. Capacity to see the big picture as well as the technical details and comprehend, interpret and communicate complicated information to others. Over 18 years experience as ordained Presbyterian Church (USA) Minister of the Word and Sacrament managing professional, administrative, financial, and property staff.

## SELECTED ACHIEVEMENTS

### **Financial and Accounting Services**

- Partner in regional CPA firm with over 100 employees
- Co-founded Linc, Inc., a company serving the needs of CPA financial planners nationwide
- Provide business development leadership in non-traditional accounting services
- Led real estate team in the acquisition and disposition of over \$160 million in multi-family residential and commercial property in less than two years and created company's first acquisitions manual
- Instrumental in writing first multi-agency grant from TDHA for non-profit organization to acquire forty-four unit apartment complex, which won a Fannie Mae award for innovative financing and community involvement for non-profit organization
- Established bookkeeping systems, a construction draw system, developed cash management systems, and developed banking relations for non-profit organizations and churches

### **Pastoral**

- Provided congregational leadership as Senior Pastor and Executive Pastor
- Liaison to budget, finance, property, missions, and personnel compliance committees of the session and diaconate for 3,500 member church
- Established and led a weekly, Sunday afternoon worship service for local skilled care center specializing in the care of dementia patients
- Developed an after-school tutoring program matching mentors with at-risk children
- Organized inter-faith dialog with Muslims and Jews
- Reinvigorated adult education program by instituting a three-year, "evergreen" strategic plan for adult ministries bringing vision to the program

## PROFESSIONAL EXPERIENCE

**COMPASS EXECUTIVES, LLC - NASHVILLE MANAGEMENT GROUP**      **2010 to present**  
*Senior Adviser* at this organization of management consultants who provide consulting, interim management and leadership development.

**MOBILE INNOVATIVE CONCEPTS, LLC – Nashville, TN** **2008 to 2010**  
*Chief Operating/Financial Officer*

Established & maintained bookkeeping and reporting systems for manufacturing operation. Responsible for banking relationships and customer credit approval. Closed business in 2010.

**PRESBYTERIAN CHURCH (USA)** **1993 to Present**  
*Ordained Minister of Word and Sacrament*

Currently serving as Designated Pastor (part-time), Southminster Presbyterian Church, Nashville, TN. Served as the Executive Pastor at First Presbyterian Church, Nashville, TN; Senior Pastor, Enid, OK; and Associate Pastor for Adult Ministries and Executive Pastor, Northwoods Presbyterian Church, Houston, TX. Responsible for the financial management, property management and overall operations of each congregation as well as preaching, teaching and pastoral care.

**VANDERBILT DIVINITY SCHOOL – Nashville, TN** **1990 - 1993**  
*Student/Interim Pastor in Putnam County, TN*

**THE RESOURCE FOUNDATION, INC. – Nashville, TN** **1989 to 1991**  
*Chief Financial Officer*

Responsible for all financial aspects of this low-income housing provider.

**DEMPSEY, WILSON & Co., CPA's – Nashville, TN** **1988 to 1989**  
*Partner*

**CRISWELL FREEMAN CO., INC. – Nashville, TN** **1986 to 1988**  
*President*

Led real estate acquisitions. Supervised the acquisition & disposition of personnel including property negotiator and financial analysts, coordinating with property management company and syndication sales.

**KRAFT CPA's – Nashville, TN** **1976 to 1986**  
*Partner*

Created Specialized Services Department and served as partner-in-charge. Provided extensive work in business organizational and transactional structuring, individual estate and tax planning, wealth building for small business owners and corporate executives as well as personal financing planning.

**INTERNAL REVENUE SERVICE – Nashville, TN** **1971 to 1976**  
*Group Manager, Review Staff, Revenue Agent, Tax Auditor*

### COMMUNITY

**First Presbyterian Church** – Deacon and Treasurer

**Brentwood Academy** – Board of Advisors

**Epiphany** – Board member

**Community Outreach** - Advisory Committee

**Security Federal Savings and Loan** – Board member

**Oak Hill School** - Board Member

**Rotary Club** – Member

**National Conference of Christians and Jews (NCCJ)** - Board member, Nashville Chapter

**American Lung Association of TN** – Board member

**Williamson County Election Commission**

**TN Republican Party** - Treasurer; Alternate Delegate to Republican National Convention (1984)

### EDUCATION

BS, Union University

Master of Divinity, Vanderbilt University

Doctor of Ministry, Columbia Theological Seminary