

WARREN F. MCPHERSON, M.D.

Compass Executives, LLC
2323 21st Avenue South, Suite 500
Nashville, TN 37212
Phone: 615-292-9495, Ext. 238
Fax: 615-292-9487
E-mail: warrenmcperson@compassexecutives.com

QUALIFICATIONS SUMMARY

As a trained neurosurgeon with an MBA, possesses unique understanding of the clinical, financial, and business aspects of medicine. Key strengths include knowledge of medicine and the financial aspects of medicine based on owning a medical practice. Business experience includes chairing 260-physician IPA & chairing a large medical malpractice insurance company covering 16,000 physicians with multiple contacts with Lloyd's of London. Possesses strong background in strategic planning and governance issues at the local, regional and national levels.

SELECTED ACHIEVEMENTS

- Thirty years of clinical practice in neurosurgery office, hospital and operating rooms focusing on cranial, spinal and vascular systems
- "De facto" business leader of two medical practices
- State Volunteer Mutual Insurance Company board member for 25 years, with leadership positions including Chair (11 years) and Treasurer. Assets rose to \$1.1B from \$399M during chairmanship
- Physicians Insurance Association of America board member for 9 years, including 4 years as Chair. Requested by Board to stay beyond the normal 2-year chairmanship to resolve governance issues
- Chairman of the Board and CEO of an IPA that has grown from 100 to 260 physicians with approximately \$59M in payments to physician members
- Awarded national "Physician Executive Award" by American College of Medical Practice Executives in 2001

PROFESSIONAL EXPERIENCE

COMPASS EXECUTIVES, LLC **2006 to present**
Senior Adviser of this organization of C-Level Executives who provide management consulting, interim management and leadership development.

STONES RIVER REGIONAL IPA **1996 to present**
Chairman & CEO Oversees entire operations of 260 member IPA, including contracting and electronic system to pay physicians.

STATE VOLUNTEER MUTUAL INSURANCE ASSOCIATION **1980 to present**
Member & Board Chair Oversees strategic planning, board governance of senior management team, and relationships with international insurance brokers, especially Lloyds of London.

MID-STATE BAPTIST HOSPITAL **1973 to 1988**
Clinical Neurosurgeon General practice of neurosurgery

MIDDLE TN MEDICAL CENTER, Murfreesboro **1988 to 2004**
Clinical Neurosurgeon General practice of neurosurgery

BUSINESS AND INDUSTRY

StoneCrest Hospital, Smyrna TN, Board Member (2005-2008)
SunTrust Bank, Murfreesboro, TN, Advisory Board Member (1998-Present)
Vanderbilt Medical Alumni Association, Member and President (2006-2008)

COMMUNITY

Noon Rotary Club, Murfreesboro (1989-Present)

EDUCATION

BA, University of Pennsylvania
MD, George Washington University
Internship & Residency, Neurosurgery, Vanderbilt University
MBA, Vanderbilt University